

Continuum



Distance Management: Out of Sight, Not Out of Mind

Who would benefit from this presentation:

- ***Managers who oversee more than one location.***
- ***Managers of field technicians or representatives.***
- ***Managers of virtual teams.***

Telecommuters, field technicians, branch offices, virtual teams... "How do I manage people with whom I have little or no face to face contact?" There are countless situations where managers are called upon to manage from a distance, a challenge that is becoming more prevalent in our global economy.

In a common site workplace there are opportunities for spontaneous communication, it is easy to build trust and teamwork and performance management is less complicated because managers have the advantage of giving frequent feedback from first-hand observations. In this workshop, participants will begin to develop strategies to fulfill the same needs in virtual or field teams that are important in common site teams.

What people are saying about Distance Management:

"Solution focused."

"I liked the group exercise; distinguishing distance management for supervision."

"Addressed issues we all face."

"The interaction was great."

"I liked the handouts and resources list."

"I enjoyed interaction with each other; enjoyed hearing other's challenges."