



Leadership Academy

ALCOHOL & DRUG TESTING: INFORMATION FOR SUPERVISORS

DATE: March 21, 2017

TIME: 9-11 a.m.

LOCATION: 1135 M ST,
3rd floor
Lincoln, Neb.

PRESENTER: Susan Merwick

REGISTER BY: March 17

Limit of 5 supervisors
per company

ABOUT THE TRAINING:

Federal mandates, increased competition and concerns for productivity and safety have motivated companies to implement alcohol and drug policies. Supervisors are an important part of any alcohol/drug policy being effective. Part of that success hinges on having good information.

Here is what you will learn:

- Alcohol/Drug education including information regarding each of the drugs traditionally tested for.
- Signs and symptoms of alcohol and drug use in the workplace.
- Impairment indicators.
- What qualifies as reasonable suspicion.
- How to handle employee situations.
- Feedback as an intervention tool.
- How to make employee referrals for assistance and recovery.

ABOUT THE PRESENTER:

Susan Merwick has been with Continuum since 2000. She has a Masters in Social Work from the University of Nebraska at Omaha and became a qualified Substance Abuse Professional (SAP) in 2014. Her specialty areas include performance management, customer service and conflict management. Susan is a member of the Lincoln Human Resource Management Association, as well as the Heartland Chapter of the Employee Assistance Professional Association. Susan's favorite aspect of EAP work is helping companies and individuals identify solutions to their challenging workplace issues.

TO REGISTER:

CALL:

402.476.0186 / 1.800.755.7636

EMAIL:

ehergott@4continuum.com

Or, you can register online!

www.4continuum.com

