



Continuum Employee Assistance/Training/Consulting is looking for an outgoing, high-energy professional to join our team. We currently have a full-time opening for a Counselor/Workplace Consultant. This position focuses on helping employers and their employees successfully meet organizational goals. This is a great opportunity for licensed clinician to utilize their skill sets working with organizations to develop their employees' interpersonal skills.

**In this position, you will:**

- Provide confidential EAP counseling services to employees and their family members. Services include: initial assessment, short-term problem solving/counseling, crisis intervention, consultation, referral to other providers and follow-up.
- Provide assessment, counseling and coaching to employees referred to assist them in making behavioral changes and increase their personal well-being.
- Coordinate accounts with EAP member companies and build strong working relationships with your clients and their organizations.
- Work with managers and human resource professionals to address employee concerns.
- Provide alcohol/drug assessments and recommendations to individuals who have violated company policies.
- Provide consultations to organizations related to change management and employee engagement.
- Develop and deliver training programs related to topics such as communication, conflict resolution or leadership development.
- Coordinate conflict resolution and mediation services.
- Provide crisis management consultation and response.
- Develop and deliver innovative organization development solutions.

**What you need for this position:**

Master's degree in social services, psychology or related field and licensure as a professional counselor or social worker. Preference will be given to those with CEAP or licensure as an alcohol/drug counselor.

The ability to identify, understand, react to and provide creative solutions to challenges; Able to juggle many different types of tasks at one time; Strong facilitation skills and the ability to build relationships and interface with company leaders; Excellent oral and written communication skills; Self-starter capable of bringing clarity to and taking action in ambiguous situations; Expertise in MS Office Suite.

If this position is of interest to you, please complete an online application at [4continuum.com](http://4continuum.com).