



# Leadership Academy

October 23, 2018

9-11 a.m.

The Cornhusker Marriott Hotel  
333 S. 13th St., Hawthorne Room  
Lincoln, NE 68508  
(ground level)

## PRESENTED BY: CONTINUUM EAP

Continuum EAP has been an expert in dealing with the effects of alcohol and drugs in the workplace since the 1970's. With trained professionals to help organizations address substance abuse issues, Continuum helps companies implement their policies, empower management, and create a plan for employee treatment.

## REGISTER BY: Oct. 19

Limit of 5 supervisors  
per company

Space is limited, please register early.

## TO REGISTER:

CALL:

402.476.0186 / 1.800.755.7636

EMAIL:

easpecialist@4continuum.com

Or, you can register online!  
[www.4continuum.com](http://www.4continuum.com)

## Alcohol & Drug Testing: Information for supervisors

Federal mandates, increased competition, and concerns for productivity and safety have motivated companies to implement alcohol and drug policies. Supervisors are an important part of any alcohol/drug policy being effective. Part of that success hinges on having good information.

Here is what you will learn:

- Alcohol/Drug education, including info on each of the drugs traditionally tested for.
- Signs and symptoms of alcohol/drug use in the workplace.
- What qualifies as reasonable suspicion.
- How to handle employee situations.
- Feedback as an intervention tool.
- How to make employee referrals for assistance and recovery.