



# Leadership Academy webinar

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March 2, 2021  
10 a.m.-12 p.m. (CT)

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## PRESENTER: GAIL SUTTER

Gail is a substance abuse professional and the executive director of Continuum EAP. She has over 25 years of experience in consulting and training. Gail's areas of expertise include leadership and team development, performance management, conflict management and workplace harassment.

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## REGISTER TODAY!

Limit of 250 attendees

Spots available on a first-come, first-served basis.

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## TO REGISTER VISIT:

<https://attendee.gotowebinar.com/register/578047759772559372>

After registering, you will receive a confirmation email containing information about joining the webinar.

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## \*SPECIAL SESSION\* DOT Reasonable Suspicion for Supervisors

The DOT Reasonable Suspicion Training requirement specifies that supervisors need to know what to look for and what to do if an employee performing a safety sensitive function may be under the influence of illegal drugs or alcohol.

This training will provide the following:

- Signs and symptoms of alcohol and drug use in the workplace.
- Impairment indicators.
- What is reasonable suspicion?
- How to approach an employee in a reasonable-suspicion situation.
- How to handle employee situations.
- When to test and when not to test.